

TAILORED BRANDS

Charitable Giving Principles

At Tailored Brands, we believe every day is an opportunity to serve. It's at the core of everything we do. This service mentality motivates us to go above and beyond for our customers, our people and our communities.

It is with great privilege that we continue to give back to our employees as well as our communities who have all contributed to the success of our organization. Our charitable giving partnerships are collaborations with 501(c)(3) nonprofits in the U.S. and registered charities in Canada that uphold values similar to ours. From fostering relationships with organizations where everyone is welcome, including areas that are underserved, and serving those who have served in the military, we are proud to give back in a variety of ways and strive to make the biggest impact. With the principles outlined here, we have created guidelines and areas of focus for our charitable giving efforts.

Veterans and Active Military

- Veterans' and military family support services and education
- Veterans returning to civilian life
- Veterans' wellness and mental health services

Visit Menswearhouse.com/Veterans to learn more about our Threads of Valor Campaign and nonprofit partnerships.

Advancing Education

- K&G Superstore's "*Cash for Schools*" high school program
- Scholarships for students (Fashion Scholarship Fund and APIA Scholars)
- Provide opportunities for economically vulnerable youth to succeed in school and life (After-School All-Stars and True Colors United)

Women and Men's Health

- Breast Cancer Research and Awareness (Breast Cancer Research Foundation)
- Cancer Care and Health Care Services (Musicians On Call – MOC)

Emergency Assistance and Disaster Recovery

- Willie Lopez Employee Assistance Fund for the needs of our employees
- Disaster recovery and relief through diverting merchandise donations (Delivering Good, Inc. and Brands for Canada)